

Policy on Public Disclosure of Information on Slavery, Human Trafficking, and Child Labour

Purpose:

The Jetbest Group recognises the importance of transparency and accountability in addressing issues related to slavery, human trafficking, and child labour. This policy is established to ensure that our organisation publicly discloses information on these matters and implements a systematic procedure for collecting and evaluating relevant data.

Scope:

This policy applies to all departments and employees of the Jetbest Group responsible for collecting, evaluating, and disclosing information on slavery, human trafficking, and child labour.

Policy:

Public Disclosure:

The Jetbest Group is committed to publicly disclosing information on its efforts to prevent and address slavery, human trafficking, and child labour, including but not limited to its policies, practices, and performance in these areas.

Transparency and Accountability:

Public disclosure will be conducted with transparency and accountability, providing stakeholders with accurate and comprehensive information on The Jetbest Group's actions and outcomes related to slavery, human trafficking, and child labour.

Data Collection Procedure:

The Jetbest Group will implement a systematic procedure for collecting and evaluating data on slavery, human trafficking, and child labour. This procedure will include:

- Identification of relevant data sources, including internal records, supplier information, and stakeholder reports.
- Establishment of data collection methods and tools to ensure consistency, accuracy, and reliability.

- Regular collection and compilation of data on indicators of slavery, human trafficking, and child labour across the organisation's operations and supply chain.
- Evaluation of collected data to assess trends, risks, and areas for improvement in addressing slavery, human trafficking, and child labour.

Risk Assessment:

Data collected on slavery, human trafficking, and child labour will be used to conduct risk assessments to identify high-risk areas and prioritise actions for mitigation and prevention.

Internal and External Reporting:

Information collected and evaluated on slavery, human trafficking, and child labour will be reported internally to relevant stakeholders, including senior management and the board of directors. Additionally, relevant data will be disclosed externally through public reports, statements, and other communication channels.

Consequences of Non-Compliance:

Failure to comply with this policy, including neglecting to disclose information on slavery, human trafficking, and child labour or failing to implement the data collection procedure effectively, may result in disciplinary actions.

Reporting Violations:

Employees or individuals who become aware of any violation of this policy are encouraged to report such incidents to the Group Safety & ESG Manager.

Review and Updates:

This policy will be reviewed periodically and updated as necessary to reflect changes in data collection methodologies, reporting requirements, and emerging best practices in addressing slavery, human trafficking, and child labour.

Approval:

This policy is approved by Paul Fagg, Group Safety & ESG Manager on 1st July 2024.